



**Appendix**  
**A**

# APPENDIX A— DISSEMINATION OF THE NOTICE OF NONDISCRIMINATION

Figure A.1  
Notice of Nondiscrimination



## Notice of Nondiscrimination Rights and Protections to Beneficiaries

### Federal “Title VI/Nondiscrimination” Protections

The Boston Region Metropolitan Planning Organization (MPO) operates its programs, services, and activities in compliance with federal nondiscrimination laws including Title VI of the Civil Rights Act of 1964 (Title VI), the Civil Rights Restoration Act of 1987, and related statutes and regulations. Title VI prohibits discrimination in federally assisted programs and requires that no person in the United States of America shall, on the grounds of race, color, or national origin (including limited English proficiency), be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination under any program or activity that receives federal assistance. Related federal nondiscrimination laws administered by the Federal Highway Administration, Federal Transit Administration, or both, prohibit discrimination on the basis of age, sex, and disability. The Boston Region MPO considers these protected populations in its Title VI Programs, consistent with federal interpretation and administration. In addition, the Boston Region MPO provides meaningful access to its programs, services, and activities to individuals with limited English proficiency, in compliance with U.S. Department of Transportation policy and guidance on federal Executive Order 13166.

### State Nondiscrimination Protections

The Boston Region MPO also complies with the Massachusetts Public Accommodation Law, M.G.L. c 272 section 92a, 98, 98a, which prohibits making any distinction, discrimination, or restriction in admission to, or treatment in a place of public accommodation based on race, color, religious creed, national origin, sex, sexual orientation, disability, or ancestry. Likewise, the Boston Region MPO complies with the Governor’s Executive Order 526, section 4, which requires that all programs, activities, and services provided, performed, licensed, chartered, funded, regulated, or contracted for by the state shall be conducted without unlawful discrimination based on race, color, age, gender, ethnicity, sexual orientation, gender identity or expression, religion, creed, ancestry, national origin, disability, veteran’s status (including Vietnam-era veterans), or background.

#### Additional Information

To request this information in a different language or in an accessible format, please contact

**Title VI Specialist**  
Boston Region MPO  
10 Park Plaza, Suite 2150  
Boston, MA 02116  
civilrights@ctps.org

#### Complaint Filing

To file a complaint alleging a violation of Title VI or other federal nondiscrimination law (based on race, color, national origin [including limited English proficiency], sex, age, or disability), contact the Title VI Specialist (above) within 180 calendar days of the alleged discriminatory conduct.

To file a complaint alleging a violation of the state’s Public Accommodation Law (based on race, color, religious creed, national origin, sex, sexual orientation, disability, or ancestry) or the Governor’s Executive Order 526, section 4 (based on race, color, age, gender, ethnicity, sexual orientation, gender identity or expression, religion, creed, ancestry, national origin, disability, veteran’s status [including Vietnam-era veterans], or background), contact the Title VI specialist (above) within 300 calendar days of the alleged discriminatory conduct, or

**MassDOT Title VI Specialist  
Office of Diversity and Civil Rights**  
10 Park Plaza, Suite 3800  
Boston, MA 02116  
Massdot.civilrights@state.ma.us  
857.368.8580 (voice)

如果需要使用其它语言了解信息，请联系波士顿都会规划组织 (Boston Region MPO) 《民权法案》第六章专员，电话 857-702-3700.

如果需要使用其他语言瞭解資訊，請聯繫波士頓都會規劃組織 (Boston Region MPO) 《民權法案》第六章專員，電話 857-702-3700.

Si yon moun vle genyen enfòmasyon sa yo nan yon lòt lang, tanpri kontakte Espesyalis Boston Region MPO Title VI la nan nimewo 857-702-3700.

Caso estas informações sejam necessárias em outro idioma, por favor, contate o Especialista em Título VI da MPO da Região de Boston pelo telefone 857-702-3700.

Если Вам необходима данная информация на любом другом языке, пожалуйста, свяжитесь со Специалистом по Титулу VI в Boston Region MPO по тел: 857-702-3700.

Si necesita esta información en otro idioma, por favor contacte al especialista de la Boston Region MPO del Título VI al 857-702-3700.

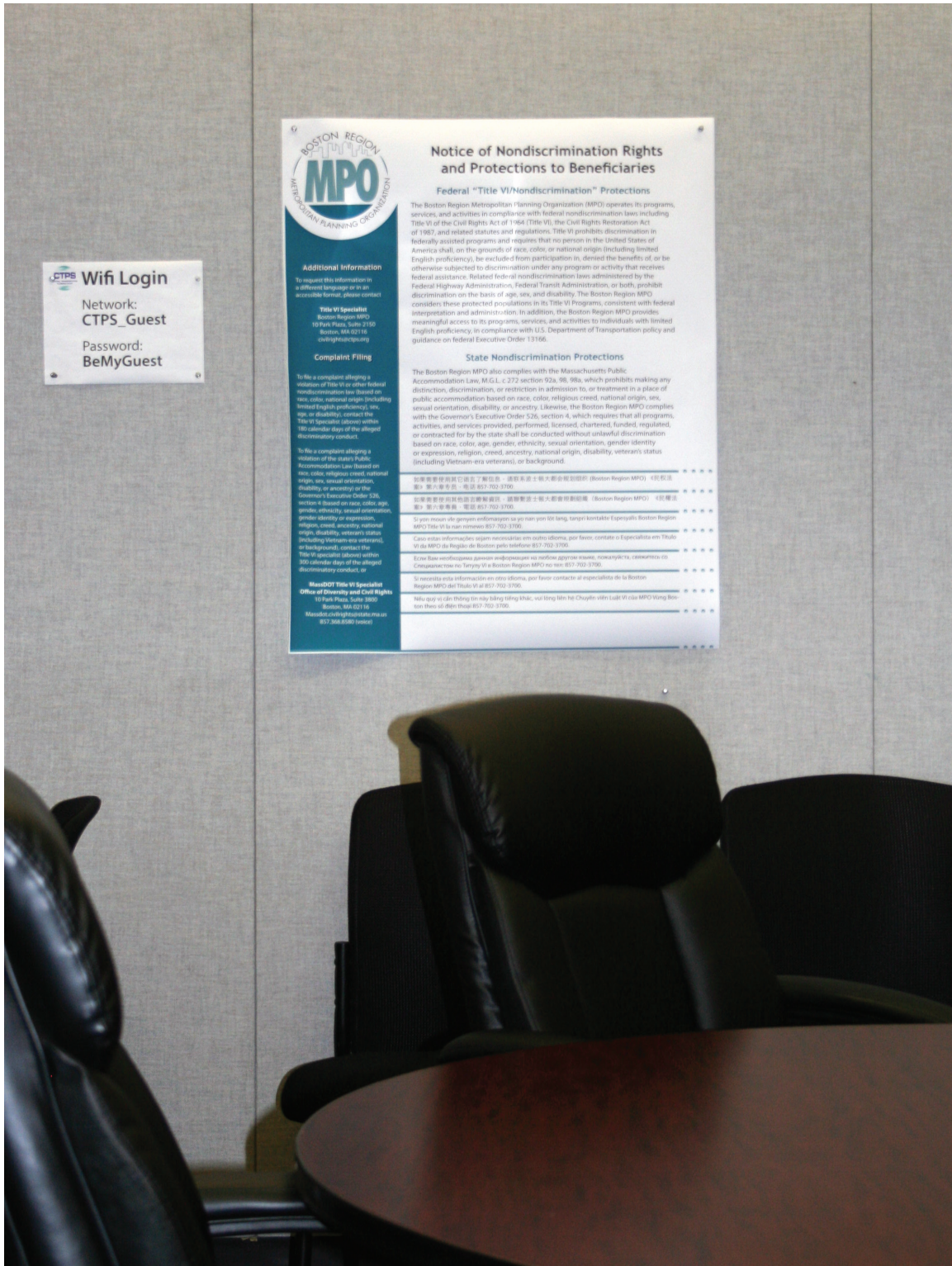
Nếu quý vị cần thông tin này bằng tiếng khác, vui lòng liên hệ Chuyên viên Luật VI của MPO Vùng Boston theo số điện thoại 857-702-3700.

**Figure A.2**  
**Notice of Nondiscrimination at MPO Office Entrance and MPO Meetings**





**Figure A.3**  
**Notice of Nondiscrimination in MPO Office Meeting Room**



## Figure A.4 Notice of Nondiscrimination on Agendas—Boston Region MPO Meeting Agenda

Boston Region Metropolitan Planning Organization  
Meeting Agenda for January 9, 2020

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- 12. Update on Transportation Priorities in the Minuteman Advisory Group on Interlocal Coordination (MAGIC) Subregion,** Adam Duchesneau, Sudbury Planning and Community Development and MAGIC Chairman, and Lizzie Grobbel, MAPC staff: Discussion of planning priorities in the MAGIC subregion, 20 minutes
- 13. Members' Items:** Reports and notices by MPO members, including regional concerns and local community issues, 5 minutes

*Meeting materials are posted on the MPO's meeting calendar webpage at [ctps.org/calendar/month](https://ctps.org/calendar/month).*

*Times reflect the expected duration of each item and do not constitute a schedule.*

Meeting locations are accessible to people with disabilities and are near public transportation. Upon request (preferably two weeks in advance of the meeting), every effort will be made to provide accommodations such as assistive listening devices, materials in accessible formats and in languages other than English, and interpreters in American Sign Language and other languages. Please contact the MPO staff at 857.702.3700 (voice), 617.570.9193 (TTY), 617.570.9192 (fax), or [eharvey@ctps.org](mailto:eharvey@ctps.org).

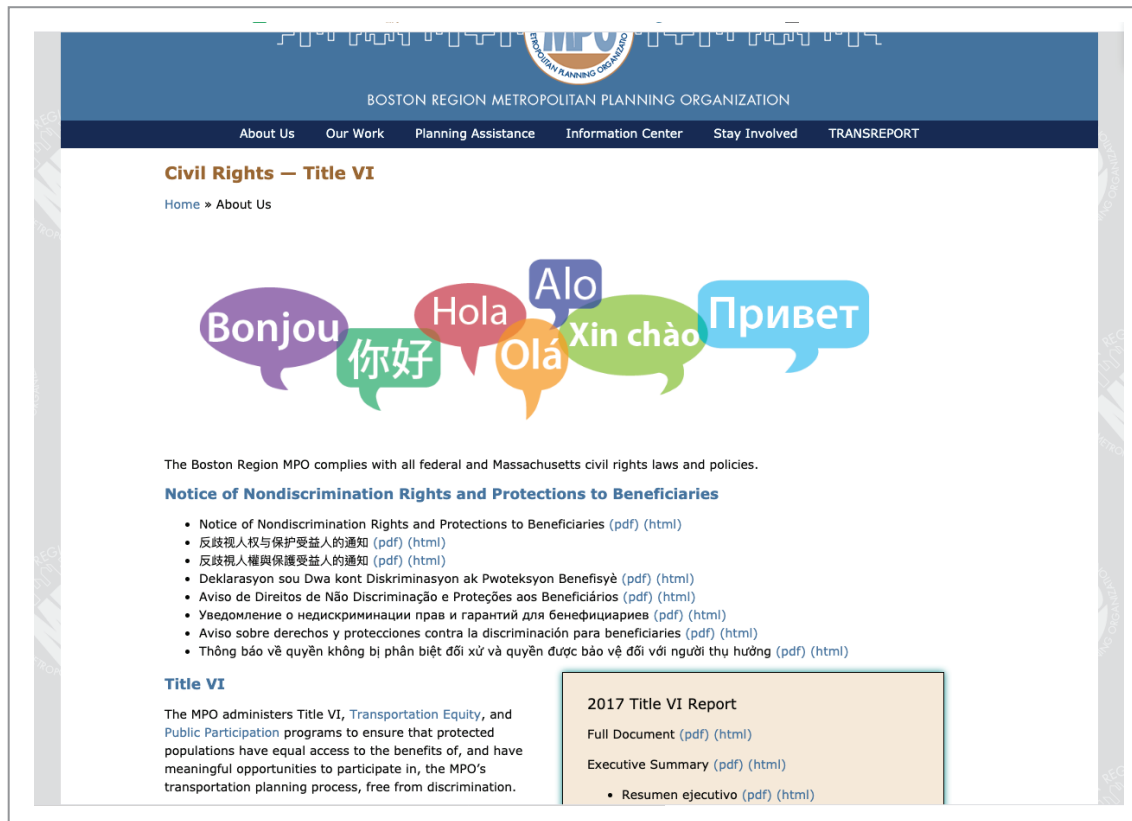
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A complaint form and additional information can be obtained by contacting the MPO or at [www.bostonmpo.org/mpo\\_non\\_discrimination](http://www.bostonmpo.org/mpo_non_discrimination). To request this information in a different language or in an accessible format, please contact:

Title VI Specialist, Boston Region MPO, 10 Park Plaza, Suite 2150, Boston, MA 02116  
[civilrights@ctps.org](mailto:civilrights@ctps.org), 857.702.3700 (voice), 617.570.9193 (TTY)

**Figure A.5**  
**Notice of Nondiscrimination on MPO's Website**



## Figure A.6 Notice of Nondiscrimination on MPO Emails

Welcome. Bem Vinda. Bienvenido. Akeyi. 欢迎. 歡迎.

You are invited to participate in our transportation planning process, regardless of your race, color, national origin (including limited English proficiency), religion, creed, gender, ancestry, ethnicity, disability, age, sex, sexual orientation, gender identity or expression, veteran's status, or background. Read our [full notice](#) of rights and protections.

To request special accommodations, or if you need this information in another language, contact the MPO at 857.702.3700 (voice), 617.570.9193 (TTY) or [eharvey@ctps.org](mailto:eharvey@ctps.org) (please allow 14 days).



## **Figure A.7**

### **Notice of Nondiscrimination on Certification Documents**

#### **NOTICE OF NONDISCRIMINATION RIGHTS AND PROTECTIONS**

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